



**CHARTER OF THE NOMINATING AND CORPORATE GOVERNANCE COMMITTEE  
OF THE BOARD OF DIRECTORS OF  
SILK ROAD MEDICAL, INC.**

(As Amended on December 14, 2022)

**PURPOSE**

The purpose of the Nominating and Corporate Governance Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Silk Road Medical, Inc., a Delaware corporation (the “**Company**”), shall be to exercise general oversight with respect to the governance of the Board by:

- reviewing the qualifications of, and recommending to the Board, proposed nominees for election to the Board and its committees, consistent with criteria approved by the Board;
- developing, evaluating and recommending to the Board corporate governance practices applicable to the Company;
- overseeing the Company’s compliance with legal and regulatory requirements as well as its ethical standards and policies, other than with respect to matters relating to the financial statements and financial reporting obligations and any accounting, internal accounting controls or auditing matters (“**Financial Matters**”) which are within the purview of the Audit Committee; and
- facilitating the performance review of the Board and its committees.

This charter is not intended to create obligations of the Company or the Committee or Board beyond those established by applicable laws or regulations. As a result, use of the word “shall,” “should” or “will” with respect to an activity or responsibility, shall be interpreted to create only the legal obligation that would have been imposed on the Company or the Committee or Board in the absence of this charter. To the extent that this charter might be interpreted to create any responsibility or obligation beyond that required by law or regulation (a “**Discretionary Responsibility**”), it will be interpreted to not create any material or legally enforceable obligation or responsibility, and any such Discretionary Responsibility may be waived or modified at the full discretion of the Committee or the Board of Directors.

**COMPOSITION**

1. Membership and Appointment. The Committee shall consist of at least two (2) members of the Board. Members of the Committee shall be appointed by the Board and may be removed by the Board in its discretion.
2. Qualifications. Each member of the Committee must be a member of the Board who satisfies all applicable definitions of independence of the securities exchange on which the Company’s securities are listed and the Securities and Exchange Commission (“**SEC**”), as determined by the Board after consideration of all factors determined to be relevant under the rules and regulations of the securities exchange on which the Company’s securities are listed and the SEC and such other qualifications as may be established by the Board from time to time; provided, however, that the Company may avail itself of any phase-in rules applicable to newly-listed companies.
3. Chairperson. The Board may designate a chairperson of the Committee (the “**Chairperson**”). The Chairperson of the Committee (or in the Chairperson’s absence, a member designated by the Chairperson or

the Committee) shall preside at each meeting of the Committee, set the agendas for the Committee meetings and report regularly to the Board regarding the Committee's activities. In the absence of that designation, the Committee may designate a Chairperson by majority vote of the Committee members, provided that the Board may replace any Chairperson designated by the Committee at any time.

## RESPONSIBILITIES

The following are the principal recurring responsibilities of the Committee. The Committee may perform such other functions as are consistent with its purpose and applicable law, rules and regulations and as the Board or the Committee deem appropriate. In carrying out its responsibilities, the Committee believes its policies and procedures should remain flexible, in order to best react to changing conditions and circumstances.

1. Board Composition, Evaluation and Nominating Activities. The Committee may review and assess and make recommendations to the full Board regarding:
  - desired qualifications, expertise and characteristics sought of Board members, which assessment may include numerous factors, such as character, professional ethics and integrity, judgment, business acumen, proven achievement and competence in one's field, the ability to exercise sound business judgment, tenure on the Board and skills that are complementary to the Board, an understanding of the Company's business, an understanding of the responsibilities that are required of a member of the Board, other time commitments, diversity with respect to professional background, education, race, ethnicity, gender, age and geography, as well as other individual qualities and attributes that are required by the rules of the securities exchange on which the Company's securities are listed or otherwise contribute to the total mix of viewpoints and experience represented on the Board (the "**Director Criteria**"); and
  - the current composition, organization and governance of the Board and its committees.
2. Board Candidates. The Committee may establish procedures for the submission of candidates for election to the Board. This may include procedures for:
  - identifying and evaluating individuals qualified to become Board members based on the Director Criteria;
  - evaluating the performance of individual members of the Board eligible for re-election, and selecting, or recommending for the selection of the Board, the director nominees for election to the Board by the stockholders at the annual meeting of stockholders or any special meeting of stockholders at which directors are to be elected;
  - considering the Board's leadership structure, including the separation of the Chairman and Chief Executive Officer roles and/or appointment of a lead independent director of the Board, either permanently or for specific purposes, and making such recommendations to the Board as the Committee deems appropriate;
  - developing and reviewing periodically the policies and procedures for the submission of candidates for election to the Board, including recommendations by stockholders of the Company;
  - considering director nominee recommendations from stockholders of the Company that are validly made and in accordance with applicable laws, rules and regulations and the provisions of the Company's certificate of incorporation and bylaws;
  - evaluating and recommending termination of membership of individual directors for cause or for other appropriate reasons;

- evaluating the “independence” of directors and director nominees against the independence requirements of the securities exchange on which the Company’s securities are listed, applicable rules and regulations of the SEC and other applicable laws; and
  - reviewing and recommending to the Board nominees to fill vacancies and newly created directorships on the Board and nominees to stand for election as directors.
3. Composition of Board Committees. The Committee may periodically review the structure and composition of each committee of the Board and may make recommendations to the Board for changes to the committees of the Board, including changes in the structure, composition or mandate of the committees, as well as the creation or dissolution of committees.
4. Corporate Governance Framework. The Committee shall oversee and evaluate the Company’s corporate governance practices, including developing and recommending to the Board a set of corporate governance guidelines, monitoring emerging corporate governance trends, and reviewing and recommending to the Board for approval any changes to the Company’s corporate governance framework, to ensure compliance with the Company’s ethical standards and policies and compliance with legal and regulatory requirements and that such framework remains relevant. The Committee may oversee the Company’s practices with respect to environmental, social and governance matters and significant issues of corporate public responsibility.
5. Compliance. The Committee may:
- review periodically and make recommendations to the Board on the adequacy and effectiveness of the Company’s compliance practices generally and the Company’s policies and procedures for ensuring compliance with legal, regulatory and quality systems requirements and ethical programs and policies as established by management and the Board, including without limitation the Company’s Code of Business Conduct and Ethics, other aspects of the Company’s Corporate Compliance Program and any other similar code of conduct or policy as adopted from time to time by the Company;
  - oversee implementation by management of the Company’s policies and procedures for ensuring compliance with legal, regulatory and quality systems requirements and ethical programs and policies as established by management and the Board;
  - evaluate whether management is setting an appropriate “tone at the top” by communicating the importance of the Company’s legal, regulatory and quality systems requirements and ethical programs and policies;
  - consider questions of actual or possible conflicts of interest of Board members and of corporate officers and approve or prohibit applicable transactions or matters and any requests for waivers of the Company’s Code of Business Conduct and Ethics;
  - meet with and receive and review reports from the Company’s Compliance Officer concerning compliance matters other than those relating to Financial Matters (which are within the purview of the Audit Committee), including without limitation complaints received from internal and external sources, including compliance alert hotlines, and facilitate reporting by the Company’s Compliance Officer to the Board regarding such compliance matters; and
  - refer promptly all compliance matters and whistleblower allegations relating to Financial Matters to the Audit Committee and otherwise with respect to all other compliance matters, notify promptly the Chair of the Audit Committee of the initiation of any such significant compliance matters and keep the Chair of the Audit Committee reasonably apprised of the status of any such significant compliance matters.

6. Investigations. The Committee may authorize or oversee investigations into any matters within the Committee's scope of responsibility as described in this charter or as otherwise may be subsequently delegated to the Committee by the Board or referred to the Committee by the Audit Committee.
7. Director Orientation and Continuing Education. The Committee may oversee the Company's director orientation and continuing education and may make recommendations for continuing education of Board members and evaluating the participation of members of the Board in accordance with applicable listing standards.
8. Committee Evaluation. The Committee may conduct and present to the Board an annual self- performance evaluation of the Committee.
9. Board Performance. The Committee may oversee the evaluation of the Board and its committees and report any such evaluation to the Board.
10. Disclosure. The Committee shall review and discuss with management disclosure of the Company's corporate governance practices, including information regarding the operations of the Committee and other Board committees, director independence and the director nominations process, and recommend that this disclosure be included in the Company's proxy statement or annual report on Form 10-K, as applicable. The Committee may develop procedures and other compliance policies surrounding the collection and disclosure of board composition, diversity and other information as required by applicable law, including the rules of the securities exchange on which the Company's securities are listed.
11. Stockholder Proposals and Director Nominations. The Committee may review and recommend to the Board any responses to proposals submitted by stockholders or alternative director nominees solicited by stockholders.
12. Succession Planning. The Committee may periodically review and discuss with the Board corporate succession planning process for the Company's executive officers and other senior executives as the Committee deems appropriate, report its findings and recommendations to the Board, and assist the Board in evaluating potential successors to the Chief Executive Officer or other members of the Company's executive management team.
13. Charter. The Committee shall review at least annually the adequacy of this charter and recommend any proposed changes to the Board for approval. The Company shall make a copy of this charter publicly available on its website and shall disclose how to access the Committee's charter in its proxy statement.

#### **GENERAL**

1. The Committee shall meet at such times and with such frequency as the Committee shall determine. The Committee may meet in person or by telephone or video conference.
2. Minutes are kept of each meeting of the Committee, and the Committee must regularly provide reports of its actions to the Board.
3. The Committee may delegate its authority to subcommittees or the Chairperson of the Committee when it deems it appropriate and in the best interests of the Company and when such delegation would not violate applicable law, regulation or the securities exchange on which the Company's securities are listed or SEC requirements.
4. The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Company's bylaws that are applicable

to the Committee. The Committee may establish its own meeting schedules, which it shall provide to the Board.

5. The Committee may invite to its meetings other Board members, Company management and such other persons as the Committee deems appropriate in order to carry out its responsibilities.
6. Members of the Committee can receive such fees, if any, for their service as Committee members as may be determined by the Board or a duly authorized Board committee, as applicable. Members of the Committee may not receive any compensation from the Company except the fees that they receive for service as a member of the Board or any committee thereof.
7. The Committee is authorized to engage independent legal counsel, search firms, and other advisers as it determines necessary to carry out its duties. The Company shall provide appropriate funding, as determined by the Committee, for the payment of compensation to any advisers engaged by the Committee pursuant to this subsection. The Committee shall have the sole authority to retain and terminate any search firm to be used to identify director candidates, including the sole authority to approve the search firm's fees and other retention terms.